



## Position Description: Teacher

<b>ROLE TITLE</b>	Teacher
<b>LOCATION</b>	St Francis Flexible Learning Centre, Hobart
<b>NETWORK</b>	Nano Nagle Network
<b>POSITION REPORTS TO</b>	Head of Campus
<b>POSITION SUPERVISES</b>	N/A
<b>DOCUMENT DATE</b>	12/03/2021

**Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse (CALD) backgrounds and people with disabilities are encouraged to apply**

### Foundation Statement

EREA seeks to respond to the needs of young people disenfranchised and disengaged from education through the provision of a safe place that provides an opportunity for them to re-engage in a suitable, flexible learning environment.

Flexible Learning Centres seek to build honest and authentic relationships with young people, their families and communities, through valuing, supporting and celebrating the uniqueness and dignity of each person.

EREA Flexible Learning Centres are guided by the vision of Edmund Rice, and the empowering service of education, so that young people may achieve personal and community liberation through educational experiences that enable transformation.

### Background

The Nano Nagle Network is an initiative of Edmund Rice Education Australia. EREA services including Flexible Learning Centres (FLCs), offer a full-time and multiyear secondary education and social inclusion program for young people who have disengaged from mainstream structures. Young people may express a broad range of complex education and social needs and the Nano Nagle Network services respond with a variety of flexible and innovative social inclusion and learning experiences.

Nano Nagle Network services provide young people with a varied and holistic set of learning experiences, supporting them to identify and pursue an individual transition to adulthood, employment, further education and training, and social connectedness.

Indigenous and non-indigenous young people who attend are usually disengaged from mainstream education for a range of reasons that may include those:

- who have had contact with the juvenile justice system;
- in the care of the Office of Children and Families;
- with a history of trauma;
- with a history of extended periods of unexplained absences;

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St. Joseph's Flexible Learning Centre | 15 Police Lane, Geelong Vic 3220 [P] 03 5201 8090  
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[W] [www.youthplus.edu.au](http://www.youthplus.edu.au) | ABN: 96 372 268 340

- who are highly mobile;
- with mental illness or at risk of engaging in self-harming behaviours or substance abuse;
- who have been excluded or repeatedly suspended from school;
- who are homeless;
- who are young parents;
- with a generational history of early school leaving; and/ or
- with a generational history of unemployment.

See [www.ereafsn.edu.au](http://www.ereafsn.edu.au) - Publications for further information.

### **Principles of Operation**

The four principles of operation that all Flexible Learning Centres operate under are Respect, Participation, Safe and Legal and Honesty.

This framework is a significant point of difference from mainstream schooling. The principles establish a “common ground” among staff, young people and families where the means to resolve conflict, negotiate learning, recognise rights and responsibilities are modelled and explored, both within the group and individually.

A primary responsibility for this role is to maintain fidelity to Operation by Principle and the best practice guidelines as articulated in the Youth+ Foundation and FLC Occasional Papers (available on the website at [http://mail.erefcl.org.au/docs/occasional\\_paper\\_series\\_booklet.pdf](http://mail.erefcl.org.au/docs/occasional_paper_series_booklet.pdf) ).

### **EREA Charter and Touchstones**

Edmund Rice schools strive to offer a liberating education, based on a gospel spirituality, within an inclusive community committed to justice and solidarity. The Charter describes our distinct identity as Edmund Rice schools and provides a practical expression of this identity. The Charter uses four touchstones to describe the culture of a Catholic school in the Edmund Rice tradition. These touchstones give us ideals authentically linked with the Charism which underpins the ministry in our schools and educational endeavours. They help us set our direction and define our goals as, following Edmund Rice’s vision, we continue to reflect and to seek to make the Gospel a living reality in our communities. The Charter and Touchstones can be accessed from the EREA website:

<https://secure.erea.edu.au/Publications/EREA-Charter/docs/EREA-Charter.pdf>

### **Primary Role**

This role is designed to support classroom teachers with the development and implementation of robust and personalised teaching programs that are responsive to the needs of the young people and compliant with all standards.

### **Duties and Responsibilities**

Typical duties and responsibilities include but are not restricted to:

1. Maintain fidelity to and model best practice in Operation by Principles and other key Nano Nagle practices as articulated in our Framework;
2. Support teaching staff to develop and implement learning choices (from the Australian Curriculum/Senior Secondary Curriculum and Vocational Education) which enhance the individual learning programs of each young person. In collaboration with other teachers and youth workers, plan and implement an educational program that engages young people and offers a range of learning choices including:
  - Integrated and applied learning;
  - Accredited learning opportunities;
  - The support of literacy and numeracy development; and
  - Development of individual learning plans in collaboration with young people and youth workers.
  - Work alongside staff to ensure that the Weekly Planners and their subsequent adjustments are of the highest standard to meet the needs of the Young People and NCCD requirements.
3. Participates in program provision to ensure wellbeing in an inclusive learning environment
  - Collaborate with the team to support a socially inclusive program that responds to the physical, intellectual, social, spiritual and cultural needs of young people.
  - Work collaboratively with the team to support/develop cultural links, community and family connections which support the engagement and connection of young people to learning and the wider community.

- Where possible, participate in the daily routines and activities of the FLC e.g. morning meetings, lunch, bus pick up and drop offs, electives, outings, camps.
  - When required offer electives to support engagement.
4. Team participation/multidisciplinary practice
- Participate in professional supervision.
  - Participate in daily and weekly staff meetings, and whole team reflective practice sessions
  - Operate within the context of EREA Policies and Procedures.
  - Participate in professional development that is relevant to the work of the FLC.
5. Administrative Responsibilities
- Maintain appropriate records and prepare reports as required.
  - Maintain the TASS student database (i.e. student attendance roles).
  - Development of personal learning plans.
  - Participate in Student Support Group and care team meetings where required
  - NCCD data collection
6. Support and comply with Child Safeguarding Practices according to policy
- Abide by EREA's [Child Protection Policies](#), [Code of Conduct](#), and [Child Safe Code of Conduct](#).
  - Abide by Nano Nagle Network's [Child Safety Policy and Code of Conduct](#).
  - In consultation with the Head of Campus, Associate Heads of Campus or School Leader/s provide support to young people and families dealing with issues of child safety.
  - Ensure legal and mandatory reporting obligations are met, consistent with the FLC's 'Procedures for Responding to and Reporting Allegations of Child Abuse' within the FLC's 'Child Protection Program'.
  - Provide a referral point for young people and families to appropriate support services.
7. Other duties as reasonably directed by the Head of Campus and/or Network Principal
8. All staff are expected to implement self-care strategies, and access organisational staff supports wherever needed.
9. Ensure that all Safety /W/OHS and general school procedures and protocols are followed

#### Selection and Review Criteria

Qualifications	Skills and Attributes
<ul style="list-style-type: none"> <li>• Tertiary Qualifications</li> <li>• All applicants will require or be eligible for registration with the Teachers Registration Board of Tasmania.</li> <li>• Hold appropriate Australian Work Rights</li> <li>• Valid First Aid Certificate or willingness to obtain.</li> <li>• Valid Australian Driver's Licence and willingness to drive school vehicles when required.</li> </ul>	<ul style="list-style-type: none"> <li>• Be able and willing to uphold and role model the schools' principles of operation of Respect, Participation, Safe and Legal, and Honesty</li> <li>• Demonstrated high level of ability in developing and implementing a range of flexible learning choices which meet the diverse characteristics, needs and learning styles of young people disenfranchised from education.</li> <li>• Knowledge or ability to acquire knowledge of the Australian Curriculum and/or an alternative senior secondary provision is required</li> <li>• Highly developed interpersonal skills in the context of relating to work colleagues, young people and parents in a cross-cultural environment. In particular, demonstrated success in building productive working relationships with colleagues to ensure compliance and shared best practice.</li> <li>• Previous experience and/or qualifications relevant to supporting and/or leading an organisations commitment to being a child safe organisation.</li> <li>• A commitment to ongoing professional learning for self and others to enable further development of skills, expertise and teaching capacity</li> <li>• Resilient and able to develop resilience in others with a high level of emotional intelligence</li> <li>• Ability and willingness to travel to school sites and attend professional development as required.</li> </ul>

#### Physical Requirements:

This role will involve frequent sitting and standing, walking or moving within a school and office environment across multiple levels, complete fine motor skills such as typing or writing, and requires auditory and visual ability. Some lifting of supplies and materials may be required from time to time, practicing safe manual handling.