

CHILD SAFEGUARDING

Commitment to Student Protection



Edmund Rice Education Australia (EREA) is committed to creating an environment in which the safety, wellbeing and participation of all children and young people are paramount.

We have zero tolerance of child abuse and all allegations and safety concerns are treated very seriously in line with our robust policies and procedures. EREA and its schools have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

What is Harm?

Harm is when someone hurts you or treats you badly. There are different kinds of harm. These may include:

- Physical harm
- Sexual harm or exploitation
- Emotional or psychological harm
- Neglect

Harm **can** occur at any time. It **can** happen once or more than once. Certain harm can occur in person or online. It **can** include a single act, omission, combination of acts, or circumstance that makes you feel unsafe. If you are feeling unsafe or have been harmed, then **staff are here to help**.

1

RECOGNISE

If aware of harm to any student in or away from school

2

REACT

Talk to school staff and/or Child Safeguarding Officer

3

REPORT

Head of Campus/Principal will report or refer

WORKING TOGETHER AROUND STUDENT PROTECTION

Parents & Carers are:

- Recognised as having the primary responsibility for the upbringing and development of their children
- Informed about school policies including code of conduct and where to get support from the school or broader community

Students/Young people are:

- Included in decisions that affect them
- Informed about where to get help about any concern they have around their safety and harm

Staff will:

- Adopt a whole school approach
- Empower students by modeling appropriate behaviour & teaching personal safety
- Engage in continued professional development around student protection responsibilities

Child Safe Guarding Officers (CSO)

Every school has a nominated CSO whose responsibility is to be available to students to talk about any concern at school or away from school. There are a number of student protection policies, procedures and guidelines that are implemented in every school that include but are not limited to:

- Student /Child Protection guidelines and processes (include complaints process) available at www.ereafsn.edu.au

The below document is available from your school:

- Risk Management Strategy

More information as well as school policies can be found on our website or via the QR Code



Our Child Safeguarding Officers



Owen Mayor

0428 042 993

owen.mayor@ereafsn.edu.au

Rockhampton Flexible Learning Centre



Kimberlee Lawton

07 4994 9900

kimberlee.lawton@ereafsn.edu.au

Rockhampton Flexible Learning Centre

Wollemi Flexi Schools Network Senior Child Safeguarding Officer



Laura McKenzie

0448 115 853

laura.mckenzie@ereafsn.edu.au

Wollemi Flexi Schools Network Senior CSO

If you believe we have not followed our child safe commitment as outlined and would like to make a complaint please contact us.

Contact Us



(07) 4994 9900



210 Upper Dawson Road

The Range QLD 4700



rockhamptonflc@ereafsn.edu.au



www.ereafsn.edu.au

For Other Support and Information

Queensland Police - 000

Police Link - 131 444

Family and Child Connect - 133 264

Department of Children, Youth Justice & Multicultural Affairs
(Child Safety) - 1800 811 810