

Director of Teaching & Learning

(Leave Replacement 2024)

St Francis Flexible Learning Centre works with young people who are disengaged from mainstream education with the aim of re-engaging them in creative, meaningful and intentional learning. Our school work with young people through a trauma informed approach respectful to the educational needs of each learner.

Our dedicated staff play a crucial role in ensuring the safety and wellbeing of every young person on campus. We value transparency and uphold child safety principles, creating an equal opportunity workplace where unique perspectives are celebrated. If you are passionate about education and making a positive impact on young lives, join us in shaping the future of our young people together.

The Role:

- We are looking for a full time Director of Teaching & Learning to join our team, (Leave Replacement – Parental Leave 2024)
- You will be employed on an limited tenure basis as a Teacher (1.0FTE) for 2024 school year with a Position of Leadership contract for 1 year (2024), commencing Term 1 2024, and will be employed under the Tasmanian Catholic Education Single Enterprise Agreement 2018 .

You will need:

- Ability to commit to and work within our Operating Principles; **Respect, Participation, Safe and Legal and Honesty.**
- Registration with the Tasmanian Teachers Registration Board
- Demonstrated high levels of ability in developing and implementing a range of flexible learning choices which meet the diverse characteristics, needs and learning styles of young people disenfranchised from education
- Collaborative team player with highly developed interpersonal skills in the context of relating to work colleagues, young people and parents in a cross-cultural environment. In particular, demonstrated success in building relationships with disenfranchised young people
- A commitment to ongoing professional learning for self and others to enable further development of skills, expertise and teaching capacity
- Ability and willingness to travel and attend professional development as required
- Previous experience and/or qualifications relevant to supporting and/or leading an organisations commitment to being a child safe organisation.
- The ability to inspire and engage young people
- Be willing to support young people and our team members to reach their potential

Aboriginal and Torres Strait Islander People are encouraged to apply, we are an Equal Opportunity Employer and value diversity.

To Apply:

Forward your application to recruitmenttas@ereafsn.edu.au and include:

- A letter of introduction and a one-page response to the duties and responsibilities listed in the position description and how you would meet them;
- A current curriculum vitae outlining previous experience and skills;
- Two referees (including contact details). Please include a referee from current or most recent place of employment, if this is a school it needs to be the Principal.

For further information contact: Donna Brown (Deputy Principal) on 0460 891 019 or Nick McGann (Principal) on 0409 476 438

Applications close by Wednesday 11 October, 2023 at 4.00pm

St Francis Flexible Learning Centre is a Catholic School in the Edmund Rice tradition and are recognised as a leading organisation for the provision of educational and social inclusion programs for disenfranchised young people.

All applicants will be subject to EREA and legislative screening procedures. These checks are consistent with EREA's commitment to child protection policies and procedures. Edmund Rice Education Australia is committed to ensuring the safety, wellbeing and dignity of all children and young people. Please review the Information Collection Notice on our website for details about how we manage your employment application information.

St Francis is a child safe environment. St Francis' is committed to ensuring the safety, wellbeing, and participation of all children and young people under our care. All school staff are committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations including child safe standards. All employees abide by the Child Safety Code of Conduct available at:

<https://catholic.tas.edu.au/policies>



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