

Position Description: Kitchen Support Worker

Position title:	Kitchen Support Worker
Reports to (position title):	Kitchen Coordinator & Driver
Organisation:	St Francis Flexible Learning Centre
Contract tenure:	Ongoing
FTE:	Full Time
Expected level of contact with Children: <i>(In accordance with Child Safeguarding Standards Framework)</i>	Direct Contact
Location:	Moonah, Tasmania
Approved:	August 2023

Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse (CALD) backgrounds and people with disabilities are encouraged to apply

EREA seeks to respond to the needs of young people disenfranchised and disengaged from education through the provision of a safe place that provides an opportunity for them to re-engage in a suitable, flexible learning environment.

Flexible Learning Centres seek to build honest and authentic relationships with young people, their families and communities, through valuing, supporting and celebrating the uniqueness and dignity of each person.

EREA Flexible Learning Centres are guided by the vision of Edmund Rice, and the empowering service of education, so that young people may achieve personal and community liberation through educational experiences that enable transformation.

Background

St Francis is part of a Network that is an initiative of Edmund Rice Education Australia. EREA services including Flexible Learning Centres (FLCs), offer a full-time and multiyear secondary education and social inclusion program for young people who have disengaged from mainstream structures. Young people may express a broad range of complex education and social needs and the Network services respond with a variety of flexible and innovative social inclusion and learning experiences.

St Francis services provide young people with a varied and holistic set of learning experiences, supporting them to identify and pursue an individual transition to adulthood, employment, further education and training, and social connectedness.

Indigenous and non-indigenous young people who attend are usually disengaged from mainstream education for a range of reasons that may include those:

- who have had contact with the juvenile justice system;
- in the care of the Office of Children and Families;
- with a history of trauma;
- with a history of extended periods of unexplained absences;
- who are highly mobile;
- with mental illness or at risk of engaging in self-harming behaviours or substance abuse;



22 Ashbourne Grove, West Moonah 7009



PO BOX 1060 Chigwell TAS 7011



0427 249 286



st.francis.flc@ereafsn.edu.au



www.ereafsn.edu.au

ABN: 32 525 803 013

- who have been excluded or repeatedly suspended from school;
- who are homeless;
- who are young parents;
- with a generational history of early school leaving; and/ or
- with a generational history of unemployment.

See www.ereafsn.edu.au - Publications for further information.

Principals of Operation

The four principles of operation that all Flexible Learning Centres operate under are Respect, Participation, Safe and Legal and Honesty.

This framework is a significant point of difference from mainstream schooling. The principles establish a “common ground” among staff, young people and families where the means to resolve conflict, negotiate learning, recognise rights and responsibilities are modelled and explored, both within the group and individually.

A primary responsibility for this role is to maintain fidelity to Operation by Principle and the best practice guidelines as articulated in the Youth+ Foundation and FLC Occasional Papers (available on the website at http://mail.ereflc.org.au/docs/occasional_paper_series_booklet.pdf).

EREA Charter and Touchstones

Edmund Rice schools strive to offer a liberating education, based on a gospel spirituality, within an inclusive community committed to justice and solidarity. The Charter describes our distinct identity as Edmund Rice schools and provides a practical expression of this identity. The Charter uses four touchstones to describe the culture of a Catholic school in the Edmund Rice tradition. These touchstones give us ideals authentically linked with the Charism which underpins the ministry in our schools and educational endeavours. They help us set our direction and define our goals as, following Edmund Rice’s vision, we continue to reflect and to seek to make the Gospel a living reality in our communities. The Charter and Touchstones can be accessed from the EREA website: <https://secure.erea.edu.au/Publications/EREA-Charter/docs/EREA-Charter.pdf>

Primary Role

The position reports to the Kitchen Coordinator & Driver at St. Francis Flexible Learning Centre, and assists in providing a healthy and nutritious food service to students during school term, focusing strongly on friendly courteous customer service and cooperative teamwork.

Duties and Responsibilities

Typical duties and responsibilities include but are not restricted to:

- Maintain fidelity to and model best practice in Operation by Principles and other key practices as articulated in our Framework;
- Support the Kitchen Coordinator with maintaining the food preparation area in accordance with Food Safety standards;
- Comply with Health & Safety, Fire Regulations and other relevant School policies;
- Assist the Kitchen Coordinator to maintain kitchen equipment e.g. mixers, fryer, utensils, work surfaces in accordance with specified procedures to ensure all equipment is hygienic and in safe working order and complies with relevant regulations;
- Support delivery of a meals program shaped by healthy eating guidelines that is varied, nutritious and takes into consideration feedback from young people and staff;

- Support the Kitchen Coordinator to cater for dietary required specific meals.
- Assist to serve meals to young people.
- Build and maintain positive relationships with young people and colleagues including the facilitation of opportunities for young people to be active participants in the kitchen.
- Assisting young people with food preparation in collaboration with other staff members.
- Support and comply with Child Safeguarding Practices according to policy
- Abide by EREA's Child Protection Policies, Code of Conduct, and Child Safe Code of Conduct.
- Abide by Child Safety Policy and Code of Conduct.
- In consultation with the Principal, Deputy Principal, or School Leader/s provide support to young people and families dealing with issues of child safety.
- Ensure legal and mandatory reporting obligations are met, consistent with the FLC's 'Procedures for Responding to and Reporting Allegations of Child Abuse' within the FLC's 'Child Protection Program'.
- Provide a referral point for young people and families to appropriate support services.
- Other duties as reasonably directed by the Principal or Deputy Principal
- Ensure that all Safety /W/OHS and general school procedures and protocols are followed

Selection and Review Criteria

Qualifications	Skills and Attributes
<ul style="list-style-type: none"> • Possess a current Hygiene for Food Handler's Certificate is desirable. • Suitable experience in a similar role • Bulk catering and commercial kitchen experience • Ability to obtain and maintain a Working with Children/ Vulnerable People Check • Hold appropriate Australian Work Rights • Valid First Aid Certificate or willingness to obtain. • Valid Australian Driver's Licence and willingness to drive school vehicles when required 	<ul style="list-style-type: none"> • Be able and willing to uphold and role model the schools' principles of operation of Respect, Participation, Safe and Legal, and Honesty • Collaborative team player with the ability to build quality working relationships • A commitment to ongoing professional learning for self and others to enable further development of skills, expertise and teaching capacity • Resilient and able to develop resilience in others with a high level of emotional intelligence • Experience working with young people and as part of a multidisciplinary team. • Ability to follow direction, as well as to work independently. • Ability to work in a fast-paced school kitchen environment and take initiative. • Ability and willingness to travel to school sites and attend professional development as required.
<p>Physical Requirements: This role will involve frequent sitting and standing, walking or moving within a school and office environment across multiple levels, complete fine motor skills such as typing or writing, and requires auditory and visual ability. Some lifting of supplies and materials may be required from time to time, practicing safe manual handling.</p>	



SFFLC

+ EST 2016 +

St Francis Flexible Learning Centre
Tasmanian Flexible Schools



22 Ashbourne Grove, West Moonah 7009



PO BOX 1060 Chigwell TAS 7011



0427 249 286



st.francis.flc@ereafsn.edu.au



www.ereafsn.edu.au

ABN: 32 525 803 013